

Cubes

The global Payroll & HR Reporting tool

- Do you have offices in several countries?
- Do you find your current payroll and HR processes too cumbersome, complex and costly?
- Do you have an abundance of local HR data but no real means of analysing it, or comparing it with HR data from other geographic markets?

If so, SD Worx's global payroll and HR reporting application, Cubes, could be just what you need. Cubes allows businesses to create real-time strategic reports – and all without putting extra administrative burden on your subsidiaries or HQ.

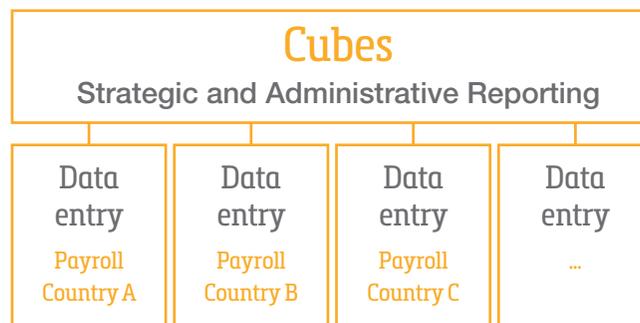
By taking away the onerous task of cross-border manual reporting and providing you with easy, anywhere, anytime access to global payroll and HR data, you are better able to map wage codes and currencies, which delivers invaluable information for future business planning.

With Cubes you also have access to an administrative module that allows you to quickly and easily view the details of a specific employee in any country without having to disturb local office managers – and that creates significant time, resource and cost savings for you.

Benefits

- **Time and resource savings:**
 - no need to gather, input or restructure payroll and HR data;
 - no need to map currencies or wage codes;
 - user-friendly, with quick and easy access to global reports, all at the touch of a button.
- Truly global, with **full cross-border integration:** Cubes receives all data directly from local market payroll systems so accuracy is guaranteed.
- **State-of-the-art look and feel design.**

Cubes enables you to find out **how healthy your organisation is** from an HR point of view, as well as **how specific regions and countries are performing** relative to each other. Armed with this information, business and HR leaders can identify issues more quickly and ensure corrective measures are put in place before any negative business impact occurs.



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1 | Strategic Reporting

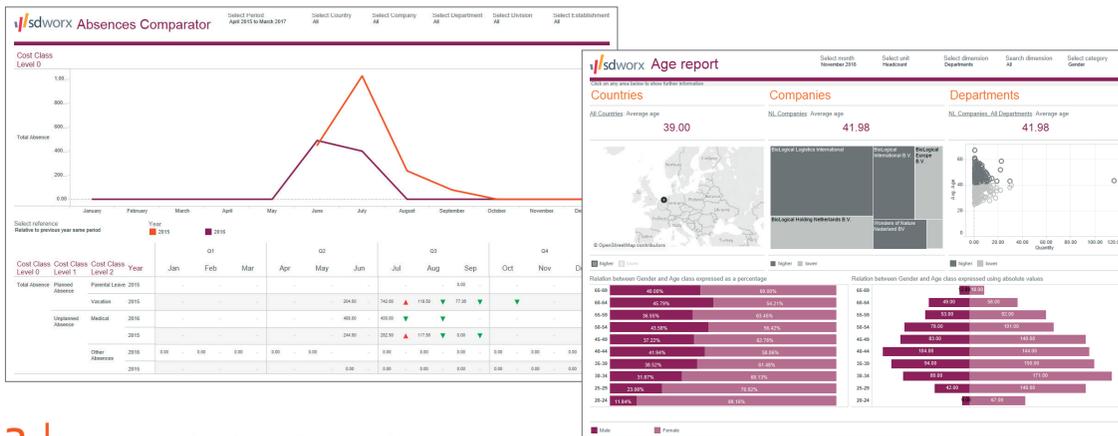
Cubes delivers **in-depth, quality data** for ongoing business reporting, allowing you to **follow up on payroll and HR KPIs** whenever you want, wherever you want, and from any device.

With the added benefit of being able to marry real-time payroll and HR information with historical data, Cubes provides an additional level of business insight and visibility to inform strategic business decision-making.

Via Cubes' Strategic Reporting Module, you can expect to gain business critical insight into:

- **Active and ended contracts (headcount):** Key indicators, expressed in headcount or full-time equivalent (FTE), provide an accurate picture of employee turnover within your company – information that is vital for optimizing the management of your recruitment and retention policies.
- **Labour costs:** Reports generated via Cubes include information on the actual time that employees have worked, as well as all costs associated with this across any specified time period. This allows for the comparison and management of calculated labor costs across your entire organizational network.
- **Employee absence:** Whenever required, Cubes' 'Absences Comparator' gives you a quick-to-digest account of your employees' absences, split into planned (e.g. holidays) and unplanned absences (e.g. illness). That means that where unplanned absenteeism is increasing with a particular employee, appropriate measures can be taken to find out why and resolve issues early on.

Cubes can also deliver demographic reporting, like employee age, seniority and nationality. Via MS Excel you can build your own reports on headcount, labour cost and absences.



2 | Administrative Reporting

The 'Consultation Module' within Cubes uses the **core payroll and HR data** that is stored in each **local system**. This means that instead of having to ask your HR colleagues around the world for details of a specific employee, you can easily consult them via the Consultation Module.

That creates significant time, resource and cost savings for you.

Need more information?
 Whether it's a basic, standard or more advanced HR reporting tool that you're looking for, we can help. Please get in touch with our friendly team today to arrange a free and personalised demo: internationalsales@sdworx.com

